



Conflict Mineral and Ethical Sourcing Statement

1. Introduction

At BBI ('we'), we are committed to conducting our business with integrity and in a socially responsible manner. We recognise the significant impact that the mining and trade of certain minerals can have on human rights, environmental sustainability, and global security. Specifically, we are concerned with the sourcing of "Conflict Minerals," which include gold that are mined in conditions of armed conflict and human rights abuses, particularly in the Democratic Republic of Congo (DRC) and its adjoining countries.

2. Company Overview

BBI is a global provider of critical reagents and services to the in vitro diagnostics, life sciences and pharmaceutical markets. The Company manufactures and supplies high-quality biological materials, including antibodies, enzymes, and assay components.

Gold (Au) is used in certain BBI products, particularly in diagnostic applications such as lateral flow assays, where gold nanoparticles are utilised for their optical properties. BBI also manufacture gold conjugate as part of its product offering. Information regarding conflict minerals is available for 100% of our suppliers.

3. Our Policy on Conflict Minerals

BBI are dedicated to ensuring that our supply chain does not contribute to the financing of armed conflict or human rights abuses. We are committed to the following principles: An internal centralised Smelter List is generated and stored using the Smelter Reference List and Responsible Mineral Initiative (RMI) / Conflict Minerals Reporting Template (CMRT) Template.

i. Supplier Due Diligence: We expect our suppliers to source materials in a responsible manner and to implement policies and procedures that ensure the minerals in their products do not originate from Conflict Zones specified in the U.S. Dodd-Frank Wall Street Reform, Consumer Protection Act 2010 ('the Act') and the OECD Guidance (see the definition below). We work closely with our suppliers to promote transparency and to verify the origin of the 3TG minerals used in our products.

BBI's due diligence measures are aligned with the OECD's five-step framework:

1. Establish strong company management systems
2. Identify and assess risks in the supply chain
3. Design and implement a strategy to respond to identified risks
4. Report annually on supply chain due diligence
5. Source an independent third-party accredited platform to support and further strengthen our due diligence process. The platform will enable the capability to conduct comprehensive background checks, including verification of identity, financial standing and potential risk factors, helping to support informed decision making and enhanced risk management.

ii. Compliance with Regulations: We comply with aims, objectives and provisions in all applicable regulations regarding Conflict Minerals, including the Act, which requires publicly traded companies to disclose the use of Conflict Minerals originating from the DRC and adjoining countries and OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas ('the OECD Guidance').

iii. Supplier Accountability: We require our suppliers to provide documentation that demonstrates their efforts to source conflict-free minerals. This includes participation in recognised initiatives such as the Responsible Minerals Initiative (RMI) and obtaining certification through programs like the Responsible Minerals Assurance Process (RMAP).

Based on supplier responses, BBI compiles a list of smelters and refiners (SORs) that may be present in its gold supply chain.

BBI compares identified SORs against lists maintained by the RMI, including those validated under the RMAP.

iv. Continuous Improvement: We are committed to ongoing improvement in our sourcing practices. We will continue to evaluate and enhance our due diligence processes, engage with industry initiatives, collaborate with stakeholders to promote ethical sourcing across the supply chain, increase supplier engagement and response rates and continue alignment with evolving regulatory expectations and industry best practices.

v. Grievance Mechanism: We have a Whistleblowing Procedure in place to support internal and external stakeholders.

vi. Conflict Minerals Reporting Template (CMRT): The Conflict Minerals Reporting Template (CMRT), developed by the RMI, is used to collect information from suppliers who provide materials or components containing gold.

Efforts undertaken include:

- Identification of in scope suppliers
- Distribution of CMRT questionnaires
- Follow up communications to improve response rates and data completeness

A declaration is completed and signed off by our suppliers, where applicable. This declaration is held on record and reviewed annually.

An internal centralised Smelter List is generated and stored using the Smelter Reference List and RMI / CMRT.

vii. Management Systems: BBI maintains internal policies and procedures to support responsible sourcing, including:

- A Conflict Minerals Statement outlining expectations for ethical sourcing of gold
- A Supplier Code of Conduct requiring suppliers to source responsibly
- Internal governance structures involving procurement, compliance and quality teams

Suppliers are expected to cooperate with due diligence requests and provide accurate sourcing information.

viii. Risk Assessment: BBI evaluates supply chain risks based on:

- Geographic origin of gold (including sourcing from conflict affected and high risk areas).
- Smelter/refiner audit status.
- Completeness and reliability of supplier data.

Identified risks may include:

- Use of non-conformant or unknown smelters
- Incomplete supplier responses
- Potential sourcing from high-risk regions

Where risks are identified, BBI implements mitigation measures, including:

- Engagement with suppliers to obtain additional information
- Encouragement of suppliers to transition to RMAP conformant smelters
- Implementation of corrective action plans where appropriate

BBI reserves the right to reassess supplier relationships if suppliers fail to demonstrate progress toward responsible sourcing.

Note:

Conflict Minerals as defined or referenced in the Act and the OECD Guidance and include gold.

Conflict Zones are defined in the OECD Guidance as conflict-affected and high-risk areas identified by the presence of armed conflict, widespread violence or other risks of harm to people, including but not limited to the Democratic Republic of the Congo or an adjoining country.

4. Commitment to Transparency

We are committed to transparency in our Conflict Minerals reporting. We will provide accurate and timely information to our customers, investors, and other stakeholders regarding our efforts to ensure conflict-free sourcing. We encourage all our suppliers to do the same.

We have reviewed our existing supply chain with respect to Conflict Minerals and the guidance from the Conflict Free Sourcing Initiative (CFSI) and the OECD Guidance.

We expect our suppliers to source minerals responsibly and to provide information about the origin of the minerals they supply.

All new suppliers of raw materials, which are included in our Bill of Materials, are assessed with regard to Conflict Minerals and are not qualified until satisfactory evidence of conflict free mineral sourcing is obtained.

Key suppliers are assessed each year via a Supplier Code of Conduct Questionnaire which is aligned with our Supplier Code of Conduct Policy and are then risk assessed against our key requirements for compliance. Suppliers who do not comply with our Policies are managed out of our supply chain.

5. Results of Due Diligence

Based on the information obtained:

- BBI has identified smelters/refiners present in its supply chain
- They are recognised as conformant with responsible sourcing standards
- The origin of gold used in our products are sourced from United States
- A CMRT has been completed by the smelter/refiner



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6. Statement Review Frequency

The Conflict Mineral and Ethical Sourcing Statement is reviewed annually and updated when required to align with any changes to legislation.

7. Declaration

We confirm that we have no evidence at the date of this Statement that any products manufactured by BBI Solutions contains Conflict Minerals.

8. Conclusion

We stand by our commitment to ethical sourcing and corporate responsibility. We believe that by working together with our suppliers and industry partners, we can help mitigate the humanitarian and environmental impacts associated with Conflict Minerals and contribute to the development of a sustainable and responsible global supply chain.

For further information on our Conflict Minerals, please refer to our website.

This document has been reviewed and approved via electronic signature by the following representatives of BBI

Bethan Chandler Chief Operations Officer (COO)