

Modern Slavery and Human Trafficking Statement

Introduction

BBI is committed to conducting its business ethically, responsibly, and with respect for human rights. In line with our values and international commitments, we are dedicated to preventing modern slavery and trafficking within our operations and supply chains.

This statement outlines the actions taken by BBI to identify, assess, and mitigate risks of modern slavery and human trafficking, and reaffirms our commitment to supporting our stakeholders, customers, employees, and supply chain to eradicate slavery and human trafficking globally.

1. Organisation Structure and Supply Chain

Our Business

BBI Solutions Group Limited operates globally, providing diagnostic, healthcare, research, defence, and food industry solutions through manufacturing and operational facilities in the UK, European Union, USA, Canada, China and South Africa.

BBI is committed to conducting its business in an ethical and socially responsible manner, and we work closely with suppliers to ensure they share our commitment to ethical conduct, legal compliance, and human rights protection. We expect similar principled conduct from those with whom we have commercial dealings.

Our Supply Chain

Our supply chain comprises a global network of direct and indirect suppliers who provide goods and services to BBI.

2. Our Policy on Modern Slavery and Human Trafficking

BBI strictly prohibits any form of forced labour, slavery, or human trafficking.

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. These policies are reviewed annually to ensure continued effectiveness and relevance.

Procedures are in place for the onboarding and control of key suppliers.

These policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure, as far as practicable, that slavery and human trafficking is not taking place anywhere in our supply chain. We make it a contractual requirement for our suppliers to comply with our policies.

If any supplier is unwilling or unable to comply with our supplier standards, including those regarding slavery and human trafficking, we take appropriate action. This may include the cancellation of purchase orders or contracts as well as alerting local authorities of any confirmed or suspected illegal activity.

3. Due Diligence and Risk Management:

As part of our Supply Chain risk management process we continuously assess, mitigate and monitor our supply base regarding the potential presence of slavery and human trafficking at our vendors and partners. BBI vets key suppliers and sends out supplier questionnaires and collates data on our supply chain. This data is then risk assessed through an internal risk register with risk mitigation actions implemented, where applicable. BBI additionally monitors key KPIs and reviews on these on a regular basis. The BBI supplier code of conduct specifically includes a section on Human Rights to highlight the working standards required.

We take a risk-based approach to identifying and mitigating modern slavery risks across our supply chain including:

- Supplier onboarding assessments covering human rights, labour, and compliance practices.
- Supplier Code of Conduct questionnaires for suppliers representing 80% of total spend.
- Ongoing monitoring of high-risk suppliers based on geography, sector, and spend level.
- Corrective action plans where risks are identified.

4. Key Performance Indicators

We use the following KPIs to measure our effectiveness in preventing slavery and human trafficking in our supply chain:

- 100% of buyers trained on Modern Slavery awareness, and this is reviewed annually
- 100% of buyers trained in Sustainable Procurement practices
- >70% Responses to the Supplier Code of Conduct Questionnaire (the suppliers that represent 80% of BBI annual spend). We aim to increase our supplier Code of Conduct response rate each year.
- To eliminate entirely the use of operations and suppliers who are identified at significant risk for incidents of forced, compulsory and/or child labour.

5. Training

All BBI employees with direct responsibility for supply chain management are trained in ethical procurement.

Suppliers are encouraged to cascade equivalent training throughout their organisations and to business partners, staff, suppliers and providers.

Signature: _____

Alexander Socarrás, Group CEO

Date: 18th Dec 2025

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (UK) and constitutes the BBI Solutions Group Limited Slavery and Human Trafficking Statement for the financial year ending 31 December 2025.