

Conflict Mineral and Ethical Sourcing Statement

1. Introduction

At BBI ('we'), we are committed to conducting our business with integrity and in a socially responsible manner. We recognise the significant impact that the mining and trade of certain minerals can have on human rights, environmental sustainability, and global security. Specifically, we are concerned with the sourcing of "Conflict Minerals," which include gold that are mined in conditions of armed conflict and human rights abuses, particularly in the Democratic Republic of Congo (DRC) and its adjoining countries.

2. Our Policy on Conflict Minerals

BBI ('we') are dedicated to ensuring that our supply chain does not contribute to the financing of armed conflict or human rights abuses. We are committed to the following principles: An internal centralised Smelter List is generated and stored using the Smelter Reference List and Responsible Mineral Initiative (RMI) / Conflict Minerals Reporting Template (CMRT) Template.

1. Supplier Due Diligence: We expect our suppliers to source materials in a responsible manner and to implement policies and procedures that ensure the minerals in their products do not originate from Conflict Zones specified in the U.S. Dodd-Frank Wall Street Reform, Consumer Protection Act 2010 ('the Act') and the OECD Guidance (see the definition below). We work closely with our suppliers to promote transparency and to verify the origin of the 3TG minerals used in our products.
2. Compliance with Regulations: We comply with aims, objectives and provisions all applicable regulations regarding Conflict Minerals, including the Act, which requires publicly traded companies to disclose the use of Conflict Minerals originating from the DRC and adjoining countries and OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas ('the OECD Guidance').
3. Supplier Accountability: We require our suppliers to provide documentation that demonstrates their efforts to source conflict-free minerals. This includes participation in recognised initiatives such as the Responsible Minerals Initiative (RMI) and obtaining certification through programs like the Responsible Minerals Assurance Process (RMAP).
4. Continuous Improvement: We are committed to ongoing improvement in our sourcing practices. We will continue to evaluate and enhance our due diligence processes, engage with industry initiatives, and collaborate with stakeholders to promote ethical sourcing across the supply chain.
5. Grievance Mechanism: We have a Whistleblowing Procedure in place to support internal and external stakeholders.
6. Conflict Minerals Reporting Template (CMRT): The Conflict Minerals Reporting Template (CMRT) declaration is completed and signed off by our suppliers, where applicable. This declaration is held on record and reviewed annually.

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Note:

Conflict Minerals as defined or referenced in the Act and the OECD Guidance and include gold.

Conflict Zones are defined in the OECD Guidance as conflict-affected and high-risk areas identified by the presence of armed conflict, widespread violence or other risks of harm to people, including but not limited to the Democratic Republic of the Congo or an adjoining country.

3. Commitment to Transparency

We are committed to transparency in our Conflict Minerals reporting. We will provide accurate and timely information to our customers, investors, and other stakeholders regarding our efforts to ensure conflict-free sourcing. We encourage all our suppliers to do the same.

We have reviewed our existing supply chain with respect to Conflict Minerals and the guidance from the Conflict Free Sourcing Initiative (CFSI) and the OECD Guidance.

We expect our suppliers to source minerals responsibly and to provide information about the origin of the minerals they supply.

All new suppliers of raw materials, which are included in our Bill of Materials, are assessed with regard to Conflict Minerals and are not qualified until satisfactory evidence of conflict free mineral sourcing is obtained.

The top suppliers by spend are assessed each year via a Supplier Code of Conduct Questionnaire which is aligned with our Supplier Code of Conduct Policy and are then risk assessed against our key requirements for compliance. Suppliers who do not comply with our Policies are managed out of our supply chain.

4. Statement Review Frequency

The Conflict Mineral and Ethical Sourcing Statement is reviewed annually and updated when required to align with any changes to legislation.

5. Declaration

We confirm that we have no evidence at the date of this Statement that any products manufactured by BBI Solutions contains Conflict Minerals.

6. Conclusion

We stand by our commitment to ethical sourcing and corporate responsibility. We believe that by working together with our suppliers and industry partners, we can help mitigate the humanitarian and environmental impacts associated with Conflict Minerals and contribute to the development of a sustainable and responsible global supply chain.

For further information on our Conflict Minerals, please refer to our website.

This document has been reviewed and approved via electronic signature by the following representatives of BBI

Brian Long

Director of Business Services